

Principal and School Counselor Professional Development Day Wednesday, November 5, 2025

9:00 am Welcome, Introduction and Data Walk

9:15 am Bullying Culture and Climate - Mike Vagher and Cary Lynch

Colorado School Safety Resource Center (CSSRC)

Bullying Culture and Climate training helps school staff recognize, prevent, and respond to bullying behaviors while fostering a positive school environment. This training includes content on understanding the definition of bullying, prevention strategies, school climate and culture, intervention and response, legal and ethical considerations, and strategies on collaboration with parents and the community. (2

Hour Presentation)

11:30 pm Upstanders/Anti-Bullying for Students- CSSRC will provide a brief

overview of this program. You can learn what it is about, ask questions and then

decide if you want CSSRC to come to present at your school. Q&A to follow.

11:50 am Stepping Stones Introduction (see below).

Noon Lunch Provided

12:45 pm Stepping Stones ~ Leading with Purpose, One Step at a Time

Jennifer Boka, Senior Director of the National Western Stockshow Livestock Operations

Welcome to *Stepping Stones*, a time dedicated to celebrating and strengthening the incredible leadership you bring to your schools and communities. As rural principals and counselors, you are vision carriers, hope builders, and champions for students and staff alike. Today is about honoring the value of your role, embracing your unique ability to lead, and recognizing that every choice, every conversation, and every step you take becomes a stepping stone to success for those you serve. Together, we'll reflect, grow, and be reminded that the work you do is not only essential—it is transformational.

2:30 pm Questions, Reflections and Evaluation