



Join us for the EC BOCES Principal Cluster

Tuesday, October 11, 2022

9 am Welcome and Introductions

9:15 am Ella Padilla, Educator Recruitment & Retention Specialist with CDE

Retaining Teachers: Did you know that the average cost for each teacher leaving a district costs a district approximately \$20,000. Are you doing everything possible to retain teachers in your school/district to save you time, money and keep quality teachers? Ella will review helpful techniques to retain the current teachers you have. Also, as a team we can share additional strategies each district may also be using to retain their staff.

10:15 Break/School Counselor's will be join next session

10:30 Topic with Nick Thompson, LCSW

Topic: Anxiety, Improving Communications and Allowing Kids to Fail

Lunch Provided

1 pm EL – Part II, Mitzi Swiatkowski, EL Coordinator with EC BOCES

Topic: Our instruction team has concerns about the progress of one of our English Learners. What should we consider as we plan supports and review their data throughout the school year? Resources will be handed out as shared digitally after the meeting.

**2 pm Gathering questions for elementary and secondary round table discussions.
Wrap Up/Reflections/Individual Networking**

Next Principal Cluster is Wednesday, November 16, 2022

Appreciation to School Counselor Corps Grant and Agate School for their collaboration today.