

EAST CENTRAL BOCES

Policies & Regulations

TABLE OF CONTENTS

Section G

Section GB – All Staff

GBA	Open Hiring/Equal Employment Opportunity
GBAA	Sexual Harassment
GBAB	Workplace Health & Safety Protection
GBEA	Staff Ethics/Conflict of Interest
GBEB	Staff Conduct & Responsibilities
GBEB-R	Staff Conduct & Responsibilities – Regulation
GBEB-R-2	Staff Conduct & Responsibilities – Regulation 2
GBEBA	Staff Dress Code
GBEC	Alcohol and Drug-Free Workplace
GBEC-E	Employee Acknowledgment Form (Alcohol and Drug-Free Workplace) – Exhibit
GBEE	Staff Use of the Internet and Electronic Communications
GBEE-E	Staff Use of the Internet and Electronic Comm. – Exhibit
GBGA	Staff Health (Medical Examination Requirements)
GBGAB*	First Aid Training
GBGB	Staff Personal Security and Safety
GBGD	Workers' Compensation
GBGE	Staff Maternity/Paternity/Parental Leave
GBGF	Federally-Mandated Family and Medical Leave
GBGF-R	Federally-Mandated Family and Medical Leave – Regulation
GBGG	Staff General Leave

GBGH	Staff General Leave Bank
GBGH-E	General Leave Bank Enrollment Form
GBGH-E	General Leave Bank Request Form
GBGI	Staff Military Leave
GBGJ	Staff Bereavement Leave
GBGK	Staff Legal Leave
GBGL	Staff Victim Leave
GBI	Criminal History Record Information
GBJ	Personnel Records and Files
GBK	Staff Concerns/Complaints/Grievances
GBK-R	Staff Concerns/Complaints/Grievances – Regulation

EAST CENTRAL BOCES Policies & Regulations

TABLE OF CONTENTS

Section G

Section GC – Professional Staff

Section GC – Professional Staff

Note: Unlike teachers employed by school districts, teachers employed by a BOCES are not protected by the Teacher Employment, Compensation and Dismissal Act of 1990, C.R.S. 22-63-101 et seq. The policies in this section “GC” pertaining to professional staff take the approach that all professional staff are “at will” and, therefore, may be terminated at any time for any legally permissible reason. CASB strongly encourages the BOCES to consult with its attorney to ensure that the BOCES’s interests are protected in this area and that the BOCES’s employment practices are consistent with the assertion that BOCES’s professional staff are “at will.”

GCA	Professional Staff Positions
GCBD	Professional Staff Fringe Benefits
GCD	Professional Staff Vacations and Holidays
GCD-E	Request for unused vacation and leave day payment
GCE/GCF	Professional Staff Recruiting/Hiring
GCHA/GCGB	Mentor Teachers/Administrators
GCHC	Professional Staff Induction Program
GCO	Evaluation of Licensed Personnel
GCO-R	Evaluation of Licensed Personnel – Regulation
GCOE	Evaluation of Evaluators
GCQC	Resignation of Professional Staff
GCQC-R	Resignation of Professional Staff (Mandatory reporting requirements) – Regulation

GCQF
GCQF-R

Discipline, Suspension and Dismissal of Professional Staff
Discipline, Suspension and Dismissal of Professional Staff
(Mandatory reporting requirements) – Regulation

EAST CENTRAL BOCES
Policies & Regulations

TABLE OF CONTENTS

Section G

Section GD – Support/Classified Staff

GDA	Support Staff Positions
GDBC	Support Staff Supplementary Pay/Overtime
GDBD	Support Staff Fringe Benefits
GDD	Support Staff Vacations and Holidays
GDE/GDF	Support Staff Recruiting/Hiring
GDO	Evaluation of Support Staff
GDO-R	Evaluation of Support Staff – Regulation
GDQB	Resignation of Support Staff
GDQD	Discipline, Suspension and Dismissal of Support Staff