File: JLF

## **Reporting Child Abuse/Child Protection**

East Central BOCES shall comply with the Child Protection Act.

To that end, any ECBOCES official or employee who has reasonable cause to know or suspect that a child has been subjected to abuse or neglect or who has observed the child being subjected to circumstances or conditions which would reasonably result in abuse or neglect, as defined by statute, shall immediately upon receiving such information report or cause a report to be made to the Department of Human Services or local law enforcement agency.

Failure to report promptly may result in civil and/or criminal liability. A person who reports child abuse or neglect in good faith is immune from civil or criminal liability, and shall not otherwise be subjected to retaliation.

Reports of child abuse or neglect, the name and address of the child, family or informant or any other identifying information in the report shall be confidential and shall not be public information.

The Executive Director along with BOCES leaders, shall provide periodic in-service programs for all teachers in order to provide them with information about the Child Protection Act, to assist them in recognizing and reporting instances of child abuse and to instruct them on how to assist victims and their families.

East Central BOCES employees and officials shall not contact the child's family or any other person(s) to determine the cause of the suspected abuse or neglect. It is not the responsibility of the school official or employee to prove that the child has been abused or neglected.

The Executive Director shall submit such procedures as are necessary to the board for approval to accomplish the intent of this policy.

## EAST CENTRAL BOCES BOARD POLICY

Adopted: January 30, 2019

LEGAL REFS.: C.R.S. 19-1-103(1)(definition of child abuse or neglect)

C.R.S. 19-3-102 & 103 (definition of neglected or dependent child)

C.R.S. 19-3-304 (persons required to report abuse)

C.R.S. 19-3-307 (reporting procedures)

C.R.S. 19-3-309 (immunity from liability for persons reporting) C.R.S. 22-32-109(1)(z) (providing in-service for teachers)

CROSS REFS.: GBEB, Staff Conduct

File: IHBA

GBGB, Staff Personal Security and Safety