

## **Support Staff Positions**

Support staff employees, unless otherwise designated by contract, shall be considered “at will” employees who serve at the pleasure of the Board and shall have only those employment rights expressly established by Board policy. Support staff members shall be employed for such time as the BOCES is in need of or desirous of the services of such employees.

### **EAST CENTRAL BOCES BOARD POLICY**

Adopted: January 28, 2015

LEGAL REFS.: C.R.S. 22-32-109 (1)(f) *(board duty to employ all personnel)*  
C.R.S. 22-32-110 (1)(ee) *(power to employ teachers’ aides and other nonlicensed personnel to assist licensed personnel)*  
C.R.S. 22-32-110 (1)(h) *(board power to terminate personnel)*

CROSS REFS.: GDE/GDF, Support Staff Hiring/Recruiting  
GDQD, Discipline, Suspension and Dismissal of Support Staff