

## Professional Staff Fringe Benefits

Benefits in addition to basic salary are recognized by the Board as an integral part of the total compensation plan for staff members. The benefits extended to the professional staff shall be designed to promote their present and future economic security and provide incentive for professional development that will be of benefit to the BOCES.

Employees who work 30 hours per week are covered by the BOCES's group life insurance.

All full-time professional staff members (works at least 30 hours per week) are eligible for the BOCES's health insurance plan. These employees also may participate in the BOCES's tax-sheltered annuity program.

BOCES employees shall participate in the Public Employees' Retirement Association in which both the employee and the BOCES make monthly contributions.

### **Workers' Compensation**

All BOCES employees are covered under the Workers' Compensation Insurance Plan and shall be entitled to all the prescribed benefits.

### **EAST CENTRAL BOCES BOARD POLICY**

Adopted: January 28, 2015

LEGAL REFS.: C.R.S. 8-40-101 *et seq.* through 8-47-101 *et seq.* (*Workers' Compensation Act of Colorado*)  
C.R.S. 22-32-110 (1)(j) (*board power to procure group life, health or accident insurance for employees*)  
C.R.S. 24-51-101 *et seq.* (*Public Employees' Retirement Association*)

CROSS REF.: GBGD, Workers' Compensation