File: GCA

## **Professional Staff Positions**

All instructional, administrative and supervisory positions in the BOCES shall be established initially by the Board. All changes in the titles and/or responsibilities of administrative and supervisory positions shall be approved by the Executive Director.

Unless otherwise designated by contract, professional staff employees, including teachers, shall be considered "at will" employees who serve at the pleasure of the Board and shall only have those rights established by Board policy.

## EAST CENTRAL BOCES BOARD POLICY

Adopted: January 28, 2015

LEGAL REFS.: 20 U.S.C. 6312 (c)(6) (teacher licensure requirements under Every Student

Succeeds Act)

C.R.S. 22-32-109 (1)(f) (board power to employ all personnel)
C.R.S. 22-32-110 (1)(h) (board power to terminate employment)

C.R.S. 22-60.5-101 et seq. (teacher licensure law)

CROSS REF.: GCQF, Discipline, Suspension and Dismissal of Professional Staff