

## **Staff Bereavement Leave**

Two days of paid bereavement leave will be granted to all eligible employees in case of the death of an employee's immediate family member (father, mother, sister, brother, child, grandparents, spouse, or partner in a civil union). Absence necessitated by a death in the employee's family of someone other than a member of the immediate family may be given the same consideration as a death in the immediate family upon recommendation of the employee's immediate supervisor and approval of the Executive Director.

Employee absences which extend beyond two days due to a death in the family shall be charged to the employee's general or vacation leave, at the employee's option.

### **EAST CENTRAL BOCES BOARD POLICY**

Adopted: June 17, 2015

Revised: April 21, 2021

LEGAL REF.: C.R.S. 2-4-401 (*definition of immediate family*)

CROSS REF.: GBGG, Staff General Leave

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